

IT Enabled HR Services

In it's most basic form. HCM is usually automated with integrated software that pulls together employee records in core HR and talent management systems. HCM systems can include discrete subsystems for recruitment, performance, learning and compensation management, succession planning and compliance. We help the companies by studying their business processes and suggest customized solutions to take care of their HCM requirements.

Attendance & Time Management
Leave Management
Recruitment
Training
Performance Management Systems
Payroll Management
Exit Management Systems

Business Consultancy in GCC

With a strong presence in GCC for the last 25 years we have the capability to set up business by hand holding the client through the entire process of setting up the business from getting the investor visa and trade license to setting up the offices.

ENABLING COMPANIES... FOSTERING GROWTH

Contact Us



- +968 22563 609
- +968 93214 698
- +968 71147 179
- Email contact@pearlisland.in
- Website www.pearlisland.in







Scan for Location



contact@pearlisland.in



Why Us?

In the ever changing business environment, every organization needs skilled and capable staff. We will march with you an extra mite to fulfill your HR needs. We will not just sell HR services but partner with you to build a long standing relationship to deliver solutions that will improve performance and resolve challenges.

Manpower Solutions

Skilled Worker

Our consultants are specialists in various business domains and are well placed to guide through the entire hiring process with newest recruitment methods for different job levels to identify the best fit candidate.

Unskilled Worker

We specialize in providing Industrial workers for execution of projects as well as Domestic Service helpers catering to household needs.

Outsourcing

Pearl Island acts as an external recruitment agency helping companies reduce money, efforts and time improving HR metrics like cost per hire and time per hire.

So that the client can focus on its core and strategic areas without bothering about the hiring, management and productivity issues of the manpower.

HR Consulting

Pearl Island provide comprehensive and practical solutions based on their strategic business insight and extensive business experience. Our consultants are ready to partner with you to address the business challenges. Whatever your needs, we have experts who can assist you. With our research based best practice and consultant's deep expertise, we can offer proven solutions in a cost efficient and timely manner.

Human Resource Policies and Manuals Job Analysis / Job Descriptions Grade Structure and Salaries Performance Management Solution KRA/KPI Dashboard Balanced Scorecard

Training

Workforce training is an indispensable way to keep organizations competitive. It created opportunities for employees to expand their skill base and enhance their productivity in the workplace. At Pearl Island we partner with experienced professionals and specialists in the industry to design and develop customized training program tailor made to meet specified training requirements thereby helping organizations to maintain their competitive advantage.

E-Learning and Blended Learning

Keeping pace with changing times and customer needs we do provide our clients the option of training their employees through online interactive classes and also through blended format optimizing time and resources.